

## Computer-Implemented System and Method for Performance Assessment

### ABSTRACT OF THE DISCLOSURE

A computer-implemented method and system for assessing performance-related data for a preselected set of performers. Performance measures data are received for performers as well as business logic rules that are related to at least one of the performance measures. A mathematical optimization program is constructed to include  
5 an overall performance rating as an objective function. The mathematical optimization program is used to optimize the overall performance rating of the performers by adjusting a set of weights constrained by the business logic rules. The overall performance rating is used to assess the performance of the performers.